UPDATE

CUPE Local 379 UPDATE APPRIL 2022

#102-4268 Lozells Avenue, Burnaby, V5A OC6

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General Meeting – April 9, 2022

Roll Call
Present –Paul Simpson, Tommy Fagan, Patti Tonks, Simi Hundle, Dorothy Lenaghan, Nicole Braun, Drew Parris, Richard Tonn, Shona Kelly, Sharlene Desbiens, Alex Quenano, Susan Hajek

Excused – Mike Vanderlans

Indigenous Welcome

Equality Statement

New Members: 12
EA- Jonathan Delviuk, Wei Ping Huang, Gurjit Jaswal, Christy Li, Qi Liu, Rosa Martin, Claiza Yutuc, Roshan Budhani, Rosalyn Enriquez, Bradley Ordanez
Custodian- Garry Encarnacion
Student Supervisor – Judy Lim
M/S/C

Minutes of March 12, 2022
Accepted as reported.
M/S/C

Treasurer's Report for March 2022
Income for the month – $90,577.77
Expenses for the month -$74,131.95
Surplus – 16,445.82
Accepted as reported
M/S/C

Pay the Bills for March 2022
Accepted as reported.
M/S/C

Correspondence
Thank you from Kerri Joe
Donation request from Alpha VEX Robotics Team
Donation for Burnaby Mountain Dry Grad

Presidents Report
The biggest thing at the moment is the Bargaining which was on the news last night. BCGEU started releasing what the offer was. There are many factors at the table, not just the money, there is also, safety of members, and recruitment retention issues. Most of you know I also sit as the President of the Presidents council. We bargain on behalf of all 30,000 K-12 support staff in the province. Other than the wages, we were achieving our goals. Please don't start getting worried of a strike. We are not in a position to do that. Our contract doesn't expire

until June 30, 2022. K-12 is a different table than the BCGEU. There is no threat of a strike for the K-12. Until local meetings start nothing can force a strike nor is it the plan to head that way. Local bargaining meetings will begin in May and you have the opportunity to discuss and ratify your proposals. We have had department meetings and elected reps. We will bring all the proposals to the membership before we get to negotiations.

Budget: UPDATED. There will be a budget reduction of 3.5FTE Custodial TBD and 1FTE to Trades TBD. There will also be an addition of 1FTE Safe School Specialist and .4FTE Clerical.

Employment Standards Act changing the mandatory sick time for employees. We were able to achieve it to cover unionized staff. Normally our contract supersedes but CUPE lobbied so all employees are now entitled to 5 sick days per year. That means even casuals. It is retroactive to April 2022. We don't know how this will play out. Normally casuals just put in not available, but you can now log in sick and once this is activated you will get paid.

CHIEF SHOP STEWARD- Michael Vanderlans
We have a couple of grievances. There are a few progressive discipline grievances.
We have also some vacation issues and time off.
Please reach out to the union office if you need help to deal with a situation. Not all administrators know the collective agreement.

HEALTH & SAFETY – Michael Vanderlans
Masks are still optional. Please bring any concerns to your site health and safety. If you don't get your concern addressed, please contact the office and we will bring it to the District H & S committee.

Union Education
Courses are available to take. Go to CUPE BC website to see what courses are available. **You must apply through CUPE 379 Union office.** If you are approved, your wages and course will be covered by the union.

Job related Education- Susan Hajek
Nothing to report. Next meeting will be April 14, 2022.

Mental Health and Wellness Committee- Susan Hajek
The committee is now reviewing and classifying the results. The committee will be presenting and working with the results.

Job Evaluation – Simi Hundle, Shona Kelly
We haven't had a meeting for 2 months. We are working on a Provincial committee as well. We have completed a complete cycle of all jobs.

Audit-
The trustees thank Simi for her hard work. The committee is happy with the books and do have some recommendations. As per our collective agreement, the recommendations go to the President and Secretary and the executive reviews them. Recommendations were be sent to the Union office.

Donations –
Alpha VEX Robotics Team $2500.00
Burnaby Mountain Dry Grad

Elections
Direct Student Support Shop steward
Nominations: Shona Kelly declared the Direct Student Support Shop Steward

Trustee 3 year term
Nominations: Katelyn Modesto, Raj Sharma, Sheena Webber
Raj Sharma has been elected as the new Trustee.

Nominations for President and Recording Secretary as it is an even year. The term will be a 2 years.
The floor will be turned over to Simi Hundle as a returning officer.

Nominations for President of CUPE 379
Nominations- Paul Simpson, Gord Gunter
The election will be in May. A forum was held at the end of the meeting.

Nominations for Recording Secretary
Nominations- Patti Tonks
Patti Tonks declared Recording Secretary by acclamation

Unfinished business
Motion to accept the budget that was presented to the membership last month.
M/S/C

Donations-
Motion to donate $2500 to the Alpha Vex Robotics Club to attend the World International competition.
M/S/C
Donation request to send $500 to Burnaby Mountain Dry Grad

Motion to donate $2500 to the Food bank.
M/S/C

Good of the Union
Snowball is at $1500.00 – GS would have won if they had joined the zoom meeting.
Snowball 2 is at $1200.00 – CW would have won if they had joined the zoom meeting.

In Attendance – 101 members. Thank you to everyone who showed up for the Zoom meeting.

Meeting adjourned at 10:34 am

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