



# UPDATE

## **CUPE Local 379 UPDATE June 2021**

#102-4268 Lozells Avenue, Burnaby, V5A 0C6

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### Roll Call

Present –Paul Simpson, Patti Tonks, Simi Hundle, Dorothy Lenaghan, Nicole Braun, Janine Hajek, Susan Hajek, Drew Parris, Mike Vanderlans, Richard Tonn, Shona Kelly, Alex Quenano, Sharlene Desbiens

Guest – Jeanne Marr

Acknowledging Traditional Territory

Equality Statement

11 New Members

Motion to accept membership.

**M/S/C**

Minutes of May 8, 2021

Accepted as reported

**M/S/C**

Treasurer's Report for May 2021

Income for the month – \$81,999.17

Expenses for the month \$60,244.57

Surplus \$21,754.60

Accepted as reported

**M/S/C**

Pay the Bills for May 2021

Accepted as reported.

**M/S/C**

### Correspondence

Donation request from member, to donate \$2500 to the Residential School Survivors Society (Website is [www.irsss.ca](http://www.irsss.ca))

Thank you from the Greater Vancouver Food Bank

Thank you from Ken Dalla-Zanna (Casual Labourer)

### Presidents Report

As we wrap up what I consider the longest yet fastest school year that was, I would like to start by thanking everyone for stepping up to not only help the students we support but also for doing their part supporting our front-line workers and even the economy by providing care to students which allowed the schools to continue functioning as we needed them to. We provided safe and secure environments and were able to lessen the harsh realities of Covid in our workplaces as well as for others. Great work CUPE 379!

A couple of outstanding points of clarification before we end this school year.

-We understand there are still members involved with bumping (I believe we are in the third round), PLEASE contact the union office if you are unsure what your rights are. A steward will assist you with all aspects of utilizing seniority to bump or bid on a new position.

-We understand the uncertainties with the remaining budget cuts that impact our members and continue to advocate on those members behalf. We are still working to reduce the impact on all departments but especially the impact on day custodians which have a direct impact on all of our health and safety.

-I want to remind our many members working over the summer, especially summer school, that our office is open, and we are here to support any questions or concerns you might have.

I hope those that can enjoy some time off, find the time and place that allow them to recharge and unwind for some well-deserved rest. I would also like to thank the CUPE 379 Executive and Stewards who continue to volunteer their time to support the membership and work tirelessly to ensure our collective agreement and member's health and safety are upheld.

As we all have heard, there is still uncertainty as to what September will bring, we are optimistic that we will be closer to the regular opening we all hope to be in, for September. Notices will be provided as the situation unfolds in the coming months (<https://bcschools.cupe.ca>). We know you will all do your part in staying safe while enjoying the summer break. Take care and try to have a little fun.

#### CHIEF SHOP STEWARD

We have a few grievances, but nothing has gone to stage 2.

We are here for you. Thank you to our shop stewards and executive for all the work helping our members.

#### HEALTH & SAFETY

Burnaby's Covid numbers have been relatively low. We are engaging with members and communicating. Numbers are going down. A lot of people still have anxiety about things opening up and changing again.

Thank you to all of maintenance getting all the extra sinks in, touchpoint cleaners keeping us safe. Thank you to Health and Safety Committees. There have been a lot of new H & S issues put in place due to COVID but we still need to remember the ongoing issues, such as keeping our members safe.

#### UNION EDUCATION

1 applicant

Job related Education- Susan Hajek

Approved to date is \$18,295.03

Of that \$4873.07 was approved for June 2021 payout

Paid out \$10,263.14

Balance \$9736.86

The Balance not used will be going back to the District on July 1, 2021. . The money does not roll over.

\$500/year available to members. New rules you can take a course that isn't directly related to your job but can be for another CUPE position in the district.

Inspired Workplace Committee –

They are hoping to get the survey out soon to all staff in the district. It will remain confidential. And will take about 15 minutes to complete. The results will be out around October or November this year.

Job Evaluation – Simi Hundle, Sharlene Desbiens

We are continuing our advocacy with the committee. We believe a few positions need to be rated differently. We continue to meet into the summer. Contact the union office if you need assistance.

Anti-Racism Committee- Simi Hundle

Nothing to report

Uniform Committee – Richard Tonn on behalf of Jim Matthews

The catalogue is finished, and they hope to get it out on Monday. Thank you to Tommy, Vicki, and Kristin for their help. Also a big thank you to Jim for doing this.

Donations

Motion to Donate \$2500 to the Residential School Survivors Society.

**M/S/C**

Motion to donate \$2500 to the Food Bank

**M/S/C**

Unfinished Business

Nothing to report

### New Business

Donations above.

Anyone living in the city of Burnaby, Baljinder Narang and Alison Gu are running and support CUPE.

CUPE BC Convention – We attended via zoom. There is a new President and a few other changes.

It was well run and went very smoothly and was very organized. Thank you for sending 8 members to the convention.

### Good of the Union

Snowball is at \$1500.00 –

Snowball 2 is at \$400.00 –

In Attendance – 99 members. Thank you to everyone who showed up for the Zoom meeting.

Meeting adjourned at 10:00 am

The General Meeting dates will continue by Zoom (until further notice) and will be held on Saturdays. Starting with September 18, October 16, November 13 and December 11<sup>th</sup>.

*move***up**